

PUBLIC COMMENT RESPONSE



December 16, 2025

Public Comment Response:

Public Comment Preamble: The TARC Board values hearing from its customers, TARC employees and public at large. This Board will not respond in this meeting to any comments made at this time. However, TARC will post a response on TARC's website regarding the comments made by the following meeting. In addition, the TARC Board may assign the feedback or comments to be further examined by its subcommittees and, if warranted, further addressed by TARC.

Wanda Stiger: The Board appreciated hearing from Wanda Stiger regarding her concerns with TARC's hiring of Chief Operating Officer/Transportation Director Bruce Withers for a significant amount of money and her proposal to freeze TARC salaries so TARC funds can go towards other important issues. TARC's leadership has worked extremely hard the past 2 years to control and reduce expenses. The New TARC Network will be launched in late Summer of 2026, which will serve to further address the fiscal challenges TARC faces while still providing efficient, on time service to the Louisville community. TARC's Board of Directors wanted and authorized TARC's Executive Director to combine two executive-level positions – Chief Operating Officer and Director of Transportation – into a single position, which allows TARC to save money while simultaneously recruiting and hiring a high-level transit professional like Mr. Withers. Further, in order for TARC to hire the best staff to carry out its mission, it must pay salaries commensurate with peer public sector agencies. TARC will continue to assess its fiscal situation and how employee wages factor into that equation.